

Westfield Parish Council

Child Protection Policy

Introduction and Purpose

The welfare of children and young people, (the Children's Act 1989 defines a young person as under 18 years of age) and vulnerable adults is paramount.

The Parish Council has indirect responsibility for children involved in sports / recreation activities at Norton Hill Recreation Ground and Westhill Recreation and for young people involved in work experience or volunteer activities within the Parish Council.

Policy Statement

Westfield Parish Council is committed to ensuring the safety and welfare of all children and young people, volunteers and vulnerable adults within the facilities managed by the Parish Council.

Westfield Parish Council will:

- Establish clear lines of communication for any child protection issue.
- Require all staff (paid and voluntary) to adopt and abide by the Safeguarding Policy and Procedures
- Respond to any allegations appropriately and in accordance with the Parish Council procedures
- Actively promote safeguarding within all youth work, or work with vulnerable adults
- Provide, or signpost, safeguarding support and resources to staff, and partner organisations where required
- Maintain confidentiality
- Ensure staff and members who come into regular contact with children or vulnerable adults are DBS checked.
- Ensure staff are trained with regard to the Council's policies and procedures
- Treat children, young people and vulnerable adults with respect and dignity.
- Investigate any allegations against staff and members.

Any safeguarding issues should be brought to the attention of the Parish Clerk in the first instance, who in liaison with the Chair of the Council will take the appropriate action. If the issue is against the Parish Clerk or Chair of the Council, the issue should be reported to Bath and North East Somerset Council's legal department.

Review History	To be reviewed annually
Adopted by the Parish Council	1 st July 2013
Reviewed by Parish Council. CRB changed to DBS in bullet point 7.	6 th May 2014
Reviewed by Parish Council – no changes	11 th May 2015
Reviewed by Parish Council – addition of the final paragraph	3 rd May 2016
Reviewed by Parish Council –no changes	2 nd May 2017

Reviewed by Parish Council, no changes	8 th May 2018
Reviewed by Parish Council, no changes	13 th May 2019
Reviewed by Parish Council, no changes	4 th May 2020
Reviewed by Parish Council, no changes	4 th May 2021
Date of next review	May 2022