

WESTFIELD PARISH COUNCIL



The Oval Office, Cobbler's Way, St Peter's Business Park
Westfield, BA3 3BX

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Chairman: Cllr G Fuller Parish Clerk: Mrs L J Welch FSLCC

Established 2011

Transparency Code Pay Multiple 2018-19

Westfield Parish Council pays its employees according to the payscales agreed by the National Joint Council for Local Government Services (NJC) as recommended by the National Association of Local Councils (NALC) and the Society of Local Council Clerks (SLCC). The payscales are shown below:

nalc National Association of Local Councils		t: 020 7637 1865 e: nalc@nalc.gov.uk	w: www.nalc.gov.uk a: 109 Great Russell Street, London WC1B 3LD		
ANNEX					
NJC has reached agreement on the pay scales for 2018-19. Consequently, NALC recommends that the below salary scales for full and part-time clerks, employed under the terms of the model contract (including SCPs 50 and above) are applied from 1 April 2018.					
Pay scales from 1 April 2018					
Scale	Points below Substantive range	Substantive Benchmark range	Points above Substantive range		
LC1	(15-17)	(18-22)	(23-25)		
15	£17,972	18	£18,870	23	£21,693
16	£18,319	19	£19,446	24	£22,401
17	£18,672	20	£19,819	25	£23,111
		21	£20,541		
		22	£21,074		
LC2	(26-29)	(30-34)	(35-38)		
26	£23,866	30	£27,358	35	£31,401
27	£24,657	31	£28,221	36	£32,233
28	£25,463	32	£29,055	37	£33,136
29	£26,470	33	£29,909	38	£34,106
		34	£30,756		
LC3	(39-42)	(43-47)	(48-51)		
39	£35,229	43	£39,002	48	£43,757
40	£36,153	44	£39,961	49	£44,697
41	£37,107	45	£40,858	50	£45,816
42	£38,052	46	£41,846	51	£46,957
		47	£42,806		
LC4	(52-55)	(56-60)	(61-68)		
52	£48,138	56	£53,131	61	£61,732
53	£49,331	57	£54,455	62	£63,541
54	£50,421	58	£56,272	63	£65,372

The Pay Multiple for 2018-19 (defined as the ratio between the highest paid earnings for a given year and the median earnings for the whole workforce) is 2:1.